

SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549

## FORM 10-Q

/X/ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended December 31, 1998

OR

/ / TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File No. 0-18492

TEAMSTAFF, INC.

(Exact name of registrant as specified in its charter)

New Jersey

(State or other jurisdiction of  
incorporation or organization)

22-1899798

(I.R.S. Employer  
Identification Number)

300 Atrium Drive, Somerset, NJ

(Address of principal executive offices)

08873

(Zip Code)

Registrant's telephone number, including area code: (732) 748-1700

DIGITAL SOLUTIONS, INC.

Former name, former address and former fiscal year, if  
changed since last report.

Indicate by check mark whether the Registrant (1) has filed all reports  
required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of  
1934 during the preceding 12 months (or for such shorter period that the  
registrant was required to file such reports), and (2) has been subject to such  
filing requirements for the past 90 days.

Yes X

No

27,617,241 shares of Common Stock, par value \$.001 per share, were outstanding  
as of February 8, 1999.

TEAMSTAFF, INC. AND SUBSIDIARIES  
FORM 10-Q

December 31, 1998

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TEAMSTAFF, INC. AND SUBSIDIARIES  
CONSOLIDATED BALANCE SHEETS

	DECEMBER 31, 1998 ---- (unaudited)	SEPTEMBER 30, 1998 ----
ASSETS		
CURRENT ASSETS		
Cash	\$ 1,300,000	\$ 1,530,000
Restricted Cash	350,000	--
Accounts receivable, net of allowance	7,139,000	6,891,000
Other current assets	741,000	691,000
	-----	-----
Total current assets	9,530,000	9,112,000
EQUIPMENT AND IMPROVEMENTS		
Equipment	3,359,000	3,336,000
Leasehold improvements	47,000	47,000
	-----	-----
	3,406,000	3,383,000
Accumulated depreciation and amortization	2,682,000	2,591,000
	-----	-----
	724,000	792,000
DEFERRED TAX ASSET	1,570,000	1,782,000
GOODWILL, net of amortization	4,035,000	4,096,000
OTHER ASSETS	1,008,000	866,000
	-----	-----
TOTAL ASSETS	\$16,867,000 =====	\$16,648,000 =====

The accompanying notes to consolidated financial statements are an integral part of these consolidated balance sheets.

TEAMSTAFF, INC. AND SUBSIDIARIES  
CONSOLIDATED BALANCE SHEETS

	DECEMBER 31, 1998 ---- (unaudited)	SEPTEMBER 30, 1998 ----
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
<b>CURRENT LIABILITIES</b>		
Current portion of long-term debt	\$ 538,000	\$ 540,000
Accounts payable	2,132,000	1,792,000
Accrued expenses and other current liabilities	3,333,000	3,461,000
	-----	-----
Total current liabilities	6,003,000	5,793,000
<b>LONG-TERM DEBT</b>		
	2,613,000	2,981,000
	-----	-----
Total Liabilities	8,616,000	8,774,000
<b>COMMITMENTS AND CONTINGENCIES</b>		
<b>SHAREHOLDERS' EQUITY</b>		
Common Stock, \$.001 par value; authorized 40,000,000 shares; issued and outstanding 19,383,833 at December 31, 1998 and 19,356,833 at September 30, 1998	19,000	19,000
Additional paid-in capital	13,734,000	13,692,000
Accumulated deficit	(5,502,000)	(5,837,000)
	-----	-----
Total shareholders' equity	8,251,000	7,874,000
	-----	-----
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 16,867,000</b>	<b>\$ 16,648,000</b>
	=====	=====

The accompanying notes to consolidated financial statements are an integral part of these consolidated balance sheets.

TEAMSTAFF, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF INCOME  
(Unaudited)

	FOR THE THREE MONTHS ENDED DECEMBER 31,	
	1998	1997
	-----	-----
REVENUES	\$ 39,699,000	\$ 33,662,000
DIRECT EXPENSES	36,705,000	31,060,000
	-----	-----
Gross profit	2,994,000	2,602,000
SELLING, GENERAL AND ADMINISTRATIVE EXPENSES	2,150,000	1,857,000
DEPRECIATION AND AMORTIZATION	176,000	169,000
	-----	-----
Income from operations	668,000	576,000
	-----	-----
OTHER INCOME (EXPENSE)		
Interest and other income	104,000	12,000
Interest expense	(166,000)	(88,000)
	-----	-----
	(62,000)	(76,000)
	-----	-----
Income before tax	606,000	500,000
INCOME TAX EXPENSE	(271,000)	--
	-----	-----
NET INCOME	\$ 335,000	\$ 500,000
	=====	=====
BASIC EARNINGS PER COMMON SHARE	\$ 0.02	\$ 0.03
	=====	=====
WEIGHTED AVERAGE SHARES OUTSTANDING	19,363,511	19,194,409
	=====	=====
DILUTED EARNINGS PER COMMON SHARE	\$ 0.02	\$ 0.03
	=====	=====
DILUTED SHARES OUTSTANDING	19,518,235	19,458,078
	=====	=====

The accompanying notes to consolidated financial statements  
are an integral part of these consolidated statements.

TEAMSTAFF, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
(UNAUDITED)

	FOR THE THREE MONTHS ENDED DECEMBER 31,	
	1998	1997
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	\$ 335,000	\$ 500,000
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	176,000	169,000
Provision for doubtful accounts	49,000	14,000
Deferred income taxes	212,000	--
Changes in operating assets and liabilities:		
Increase (decrease) in accounts receivable	(297,000)	169,000
Increase in other assets	(216,000)	(32,000)
Increase (decrease) in accounts payable, accrued expenses and other current liabilities	212,000	(977,000)
Increase in restricted cash	(350,000)	--
Net cash provided by (used in) operating activities	121,000	(157,000)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of equipment and improvements	(23,000)	(85,000)
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayments on long term debt	(125,000)	--
Repayments on revolving line of credit	(233,000)	(130,000)
Payments under capital lease obligations	(12,000)	(34,000)
Proceeds from issuance of common stock and exercise of common stock options and warrants - net	42,000	250,000
Net cash provided by (used in) financing activities	(328,000)	86,000
Net decrease in cash	(230,000)	(156,000)
CASH AT BEGINNING OF PERIOD	1,530,000	841,000
CASH AT END OF PERIOD	\$ 1,300,000	\$ 685,000
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:		
Cash paid during the period for interest	\$ 89,000	\$ 82,000

The accompanying notes to consolidated financial statements are an integral part of these consolidated statements.

TEAMSTAFF, INC. AND SUBSIDIARIES  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

(1) ORGANIZATION AND BUSINESS

TeamStaff, Inc., formerly Digital Solutions, Inc. (the "Company"), a New Jersey Corporation, with its subsidiaries, provides a broad spectrum of human resource services including professional employer services, payroll processing, human resource administration and placement of temporary and permanent employees. The Company has regional offices in Somerset, New Jersey; Houston, Texas; and Clearwater, Florida and sales service centers in New York, New York; El Paso and Houston, Texas; Clearwater, Florida; and Somerset, New Jersey.

The Company changed its name from Digital Solutions, Inc. to TeamStaff, Inc. on February 10, 1999. Effective January 25, 1999, the Company acquired the ten entities operating under the trade name, The Teamstaff Companies. The financial data and discussion contained in this Form 10-Q do not reflect the acquisition as it occurred after the end of the quarter.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION-

The consolidated financial statements included herein have been prepared by the registrant, without audit, pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted pursuant to such rules and regulations, although the registrant believes that the disclosures are adequate to make the information presented not misleading. These consolidated financial statements should be read in conjunction with the consolidated financial statements and the notes thereto included in the Company's latest annual report on Form 10-K. This financial information reflects, in the opinion of management, all adjustments necessary to present fairly the results for the interim periods. The results of operations for such interim periods are not necessarily indicative of the results for the full year.

The accompanying consolidated financial statements include those of TeamStaff Inc., a New Jersey Corporation and its wholly-owned subsidiaries; DSI Contract Staffing, DSI Staff ConnXions - Northeast, Inc., DSI Staff ConnXions - Southwest, Inc., and DSI Staff Rx, Inc. The results of operations of acquired companies have been included in the consolidated financial statements from the date of acquisition. All significant intercompany balances and transactions have been eliminated in the consolidated financial statements.

NEW ACCOUNTING PRONOUNCEMENTS-

In June 1997, the FASB issued Statement of Financial Accounting Standards No. 131, "Disclosures about Segments of an Enterprise and Related Information" ("SFAS 131"). SFAS

131 establishes standards for the way public enterprises are to report information about operating segments in interim financial statements and requires the reporting of selected information about operating segments in interim financial reports issued to shareholders. It also establishes standards for related disclosures about products and services, geographic areas and major customers. SFAS 131 is effective for fiscal periods beginning after December 15, 1997, at which time the Company will adopt the provisions. The Company does not expect SFAS 131 to have a material effect on reported results.

#### EARNINGS PER SHARE-

In February 1997, the FASB issued Statement on Financial Accounting Standards Number 128, "Earnings Per Share" ("SFAS No. 128"), which requires the presentation of basic earnings per share ("Basic EPS") and diluted earnings per share ("Diluted EPS"). Basic EPS is calculated by dividing income available to common shareholders by the weighted average number of shares of common stock outstanding during the period. Diluted EPS is calculated by dividing income available to common shareholders by the weighted average number of common shares outstanding for the period adjusted to reflect potentially dilutive securities.

In accordance with SFAS 128, the following table reconciles net income and share amounts used to calculate basic earnings per share and diluted earnings per share:

	Three Months Ended December 31,	
	1998	1997
	----	----
Numerator:		
Net income	\$ 335,000	\$ 500,000
	-----	-----
Denominator:		
Weighted average number of common shares		
Outstanding - Basic	19,363,511	19,194,409
Incremental shares for assumed conversions		
of stock options/warrants	154,724	263,669
	-----	-----
Weighted average number of common and		
Equivalent shares outstanding-Diluted	19,518,235	19,458,078
	-----	-----
Earnings per share - Basic	\$ 0.02	\$ 0.03
Earnings per share - Diluted	\$ 0.02	\$ 0.03

Stock options and warrants outstanding at December 31, 1998 to purchase 946,229 shares of common stock were not included in the computation of Diluted EPS as they were antidilutive.



## (3) INCOME TAXES:

At December 31, 1998, the Company had available operating loss carryforwards of approximately \$6,000,000 to reduce future periods' taxable income. The carryforwards expire in various years beginning in 2004 and extending through 2012.

The Company has recorded a \$1,950,000 and a \$760,000 deferred tax asset at December 31, 1998 and 1997, respectively. This represents management's estimate of the income tax benefits to be realized upon utilization of a portion of its net operating losses as well as temporary differences between the financial statement and tax bases of certain assets and liabilities, for which management believes utilization to be more likely than not. Management believes the Company's operations can generate sufficient taxable income to realize this deferred tax asset as a result of recent business developments, its ability to meet its operating plan as well as the resolution of significant past problems which had adversely affected the Company in prior years.

As of December 31, 1998 other current assets included \$380,000 related to the deferred tax asset.

## (4) DEBT:

On April 29, 1998, the Company was successful in replacing the former credit facility with a new long-term credit facility from FINOVA Capital Corporation totaling \$4,500,000. Substantially all assets of the Company secure the credit facility. The facility includes a three-year loan for \$2,500,000, with a five year amortization, at prime + 3% (10.75% as of December 31, 1998) and a \$2 million revolving line of credit secured by certain accounts receivable of the Company at prime + 1% (8.75% as of December 31, 1998). The credit facility is also subject to success fees of \$200,000, \$225,000 and \$250,000 due on the anniversary date of the loan. Taking these fees into consideration, and assuming the Company continuously fully utilizes the revolver, the effective rate of interest on the total borrowings is approximately 16.1%. The credit facility is subject to certain covenants including but not limited to a minimum current ratio, debt to net worth ratio, a minimum net worth and a minimum debt service coverage ratio, as defined.

The Company received an increase of its present lending facility from FINOVA Capital Corporation in order to fund the TeamStaff acquisition. The facility is comprised of (i) a three-year term loan, with a five year amortization, and a balloon payment at the end of three years, in the amount of \$2,500,000; (ii) a one year bridge loan in the amount of \$750,000 and (iii) an increase in the Company's revolving line of credit from \$2,000,000 to \$2,500,000. The term loan bears an interest rate of prime + 3%, the bridge loan bears a interest rate of prime + 1%. In addition, the Company will incur "success" fees of \$200,000, \$225,000 and \$250,000 due on the anniversary dates of the loan.

## (5) COMMITMENTS AND CONTINGENCIES:

In September 1998, the Company negotiated and settled with Liberty Mutual Insurance Company its liability on all workers' compensation claims incurred during the three year period 1995, 1996 and 1997. In return for terminating all future exposure under the Liberty Mutual workers' compensation policy, the Company agreed to make a one-time payment of approximately \$919,000. The settlement was funded by allocating \$738,000 of the Company's restricted cash, which had been used to collateralize a portion of the letter of credit to Liberty Mutual and by internal funds of \$181,000. On April 1, 1997, the Company entered into a workers' compensation policy with a new carrier. Under the terms of the new workers' compensation insurance program the Company is required to fund the

anticipated loss reserves on a current basis. During the three months ended December 31, 1998 and 1997, the Company recognized approximately \$214,000 and \$190,000, respectively, as its share of premiums collected from customers covered by these policies in excess of claims and fees paid by the Company.

(6) SUBSEQUENT EVENT

The Company changed its name from Digital Solutions, Inc, to Teamstaff, Inc. on February 10, 1999. Effective January 25, 1999, the Company acquired the ten entities operating under the trade name, The Teamstaff Companies. The financial data and discussions contained in this Form 10-Q do not reflect the acquisition as it occurred after the end of the quarter.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF  
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## RESULTS OF OPERATIONS

Certain statements contained herein constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 (the "1995 Reform Act"). TeamStaff, Inc. desires to avail itself of certain "safe harbor" provisions of the 1995 Reform Act and is therefore including this special note to enable the Company to do so. Forward-looking statements included in this report involve known and unknown risks, uncertainties, and other factors which could cause the Company's actual results, performance (financial or operating) or achievements to differ from the future results, performance (financial or operating) achievements expressed or implied by such forward-looking statements. Such future results are based upon management's best estimates based upon current conditions and the most recent results of operations. These risks include, but are not limited to, risks associated with the Company's risks of current as well as future acquisitions, effects of competition and technological changes and dependence upon key personnel.

The Company's revenues for the three months ended December 31, 1998 and 1997 were \$39,699,000 and \$33,662,000, respectively, which represents an increase of \$6,037,000 or 17.9%. This increase was due entirely to increased sales through the efforts of the Company's internal sales force.

Direct expenses were \$36,705,000 for the three months ended December 31, 1998 and \$31,060,000 for the comparable period last year, representing an increase of \$5,645,000 or 18.2%. This increase represents the corresponding higher costs associated with higher revenues. As a percentage of revenue, direct expenses for the three months ended December 31, 1998 and 1997 were 92.5% and 92.3%.

Gross profits were \$2,994,000 and \$2,602,000 for the quarters ended December 31, 1998 and 1997, respectively, or an increase of \$392,000 or 15.1%. Gross profits, as a percentage of revenue, were 7.5% and 7.7% for the quarters ended December 31, 1998 and 1997, respectively.

Selling, general and administrative "SG&A" costs for the quarters ended December 31, 1998 and 1997 were \$2,150,000 and \$1,857,000, respectively, representing an increase of \$293,000 or 15.8%. This increase is partially attributed to the additional employee costs necessary to generate the increased level of revenue and also to the increased commission expense associated with rise in sales. Also included in the increase in SG&A are the costs of additional office equipment leases and supplies necessary to support the increase in business and to facilitate the corporate move.

Depreciation and amortization for the quarters ended December 31, 1998 and 1997 increased to \$176,000 from \$169,000, respectively, or \$7,000. The increase is reflective of the slight increase in depreciable assets.

Interest expense for the quarter ended December 31, 1998 increased \$78,000 to \$166,000 from \$88,000 in the corresponding period in 1997 due to an increase in debt financing and an increase in the effective borrowing rate associated with the Company's new financing arrangements effective in April, 1998.

Income taxes for the quarter ended December 31, 1998 reflected a tax expense of \$271,000 versus \$0 in the same quarter last year. For the three months ended December 31, 1998, the company decreased its valuation allowance by \$271,000 to offset the income tax provision.

Net income for the quarter ended December 31, 1998 was \$335,000 versus a net income of \$500,000 for the similar period in 1997. This decrease in net income of \$165,000 reflects a tax expense of \$271,000 as compared to no tax in the similar period of 1997. The net income before tax increased \$106,000 from \$500,000 to \$606,000 due to the increase in the Company's revenues in all divisions.

#### LIQUIDITY AND CAPITAL RESOURCES

Net cash provided by operating activities improved in the first quarter of 1999 to \$122,000, from net cash used of (\$157,000) in the same period of fiscal 1998. The increase in cash flow from operations is attributable to the continued earnings improvement of the Company. The net cash used in financing activities increased in the quarter ended December 31, 1998, compared to the quarter ended December 31, 1997 due to the increase in required payments on the current line of credit as discussed below. Cash outflow for the purchases of equipment and improvements was \$23,000 in the three months ended December 31, 1998 compared to \$85,000 in the three months ended December 31, 1997. The decrease is related to the timing of capital projects during the quarters. Capital expenditures have been relatively stable over the last three fiscal years. At December 31, 1998, the Company had cash of \$1,300,000, restricted cash of \$350,000 and accounts receivable of \$7,139,000.

On April 29, 1998, the Company was successful in replacing the former credit facility with a new long-term credit facility from FINOVA Capital Corporation totaling \$4.5 million. The credit facility includes a three-year loan for \$2.5 million, with a five-year amortization, at prime + 3% (10.75% at December 31, 1998) and a \$2 million revolving line of credit secured by certain accounts receivable of the Company at prime + 1% (8.75% at December 31, 1998). The credit facility is also subject to success fees of \$200,000, \$225,000 and \$250,000 due on the anniversary date of the loan beginning in April, 1999. Taking these fees into consideration and assuming the Company continuously fully utilizes the revolver, the effective rate of interest on the total borrowings is approximately 16.1%.

The Company received an increase of its present lending facility from FINOVA Capital Corporation in order to fund the TeamStaff acquisition. The facility is comprised of (i) a three-year term loan, with a five year amortization, and a balloon payment at the end of three years, in the amount of \$2,500,000; (ii) a one year bridge loan in the amount of \$750,000 and (iii) an increase in the Company's revolving line of credit from \$2,000,000 to \$2,500,000. The term loan bears an interest rate of prime + 3%, the bridge loan bears a interest rate of prime + 1%. In addition, the Company will incur "success" fees of \$200,000, \$225,000 and \$250,000 due on the anniversary dates of the loan.

Management of the Company believes that its existing cash and available borrowing capacity will be sufficient to support cash needs through September 30, 1999.

Inflation and changing prices have not had a material effect on the Company's net revenues and results of operations in the last three fiscal years, as the Company has been able to modify its prices to respond to inflation and changing prices.

The year 2000 issue is the programming of computer systems to recognize the values "00" in a date field as the year 2000 and not the year 1900. The Company began steps in 1997 to reasonably ensure that the software it utilizes will be year 2000 compliant. The Company has evaluated the Year 2000 readiness of the hardware and software products used by the Company. The Company's assessment covered the following phases: (1) identification of all Products, IT Systems, and non-IT Systems, such as building security and voice mail; (2) assessment of repair or replacement requirements; (3) testing and (4) implementation. The assessment and the first phases of testing and implementation were completed in fiscal 1998, and based on this, the Company believes that, with some modifications to existing software and conversions to new software, the year 2000 issue will not pose significant operational problems. The replacement, final testing and implementation will be complete in February of 1999. The costs of these modifications are not expected to have a material impact on the Company's financial position. However, the assessment of whether a complete system or device will operate correctly depends in large part on the Year 2000 compliance of the product or system's other components, many of which are supplied by parties other than the Company. The supplier of the Company's current financial and accounting software has informed the Company that such software is Year 2000 compliant. Further, the Company relies on various vendors, utility companies, telecommunication service companies, delivery service companies and other service providers who are outside of the Company's control. There is no assurance that such parties will not suffer Year 2000 business disruption, which could impact the Company's financial condition and results of operations.

#### NEW ACCOUNTING PRONOUNCEMENTS

In June 1997, the FASB issued Statement of Financial Accounting Standards No. 131, "Disclosures about Segments of an Enterprise and Related Information" ("SFAS 131"). SFAS 131 establishes standards for the way public enterprises are to report information about operating segments in interim financial statements and requires the reporting of selected information about operating segments in interim financial reports issued to shareholders. It also establishes standards for related disclosures about products and services, geographic areas and major customers. SFAS 131 is effective for periods beginning after December 15, 1997, at which time the Company will adopt the provisions. The Company does not expect SFAS 131 to have a material effect on reported results.

In March, the AICPA issued Statement of Position 98-1 ("SOP 98-1"), "Accounting for the Costs of Computer Software Developed or Maintained for Internal Use." SOP 98-1 provides guidance on the treatment of costs related to internal use software. SOP 98-1 is effective for fiscal years beginning after December 15, 1998, at which time the Company will adopt the provisions. The Company does not expect SOP 98-1 to have a material effect on reported results.

In April 1998, the AICPA issued Statement of Position 98-5 ("SOP 98-5"), "Reporting on the Cost of Startup Activities". SOP 98-5 provides guidance on the financial reporting of startup costs and organization costs and requires that the cost of startup activities and organization costs be

expensed as incurred. SOP 98-5 is effective for fiscal years beginning after December 15, 1998, at which time the Company will adopt the provisions. The Company does not expect SOP 98-5 to have a material effect on reported results.

## PART II

### OTHER INFORMATION

#### ITEM 1. LEGAL PROCEEDINGS

The Company's subsidiary, DSI Staff Connxions-Southwest, Inc., is the defendant in a suit (Frederico Farias v. Thomson Consumer Electronics and DSI Staff Connxions-Southwest, Inc.; 327th Judicial District Case No. 96-3036; District Court of El Paso County, Texas) whereby a former leased employee of a client obtained a judgment against the Company during August, 1998 in the amount of \$315,000 including interest. The judgment includes approximately \$115,000 in compensatory damages and \$200,000 in punitive damages. The Company has posted a bond for the full amount of the judgment and is appealing the judgment. Management of the Company, after consultation with counsel, believes that there is no basis for the awarding of punitive damages, and that the award of compensatory damages was based on insufficient evidence. Although there can be no assurances the Company will be successful in prosecuting the appeal, the management of the Company, after consultation with counsel, believes it will obtain a reversal of the judgment. If the Company is not successful with the appeal, the Company would record expense of \$315,000.

The Company is also a defendant in a lawsuit (ASI Group, Inc. and Terri Munkirs v. Digital Solutions, Inc., George Eklund and Miriam H. Silverman; Superior Court of New Jersey, Law Division, Middlesex County, Docket No. 8906-97) which is currently pending in the Superior Court of New Jersey. This action was brought by a competitor of the Company in connection with the transfer of several former clients of the competitor to the Company. The Company has denied the material allegations of the complaint. Discovery in the case is in the preliminary stages. The plaintiffs have submitted a calculation of damages of \$300,000 for the claims identified in the lawsuit which includes damages for clients which never became clients of the Company. Although there can be no assurances the Company will be successful in defending the claim, management of the Company, after consultation with counsel, believes it has meritorious defenses against the claim.

The Company is engaged in no other litigation, the effect of which would be anticipated to have a material adverse impact on the Company.

#### ITEM 5. OTHER INFORMATION

Effective January 14, 1999, George Eklund resigned as a Director of the Company due to personal reasons.

## ITEM 6. EXHIBITS AND REPORTS ON FORM 8-K

## (a) Exhibits

3.1 Amendment to amended and restated certificate of incorporation

## (b) Reports on Form 8-K

Date of Report	Item Reported
12/24/98	Item 2 - Acquisition or Disposition of Assets
11/10/98	Item 5 - Other Events

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

TEAMSTAFF, INC.  
(Registrant)

/s/ Donald W. Kappauf  
-----

Donald W. Kappauf  
Chief Executive Officer

/s/ Donald T. Kelly  
-----

Donald T. Kelly  
Chief Financial Officer

Date: February 9, 1999



CERTIFICATE OF AMENDMENT  
TO THE  
AMENDED AND RESTATED CERTIFICATE OF INCORPORATION  
OF  
DIGITAL SOLUTIONS, INC.

To: Secretary of State  
State of New Jersey

Pursuant to the Provisions of Section 14A:9-2(4) and Section 14A:9-4(3), Corporations, General, of the New Jersey Statutes, the undersigned corporation executes the following Certificate of Amendment to its Amended and Restated Certificate of Incorporation:

- 1. The name of the corporation is Digital Solutions, Inc.
- 2. The following amendment to the Amended and Restated Certificate of Incorporation was unanimously approved by the Board of Directors and thereafter duly adopted by a majority of the shareholders of the corporation at a Special Meeting of Shareholders held on the 17th day of December, 1998:

Resolved, that Article FIRST of the Amended and Restated Certificate of Incorporation be amended to read as follows:

"FIRST: The name of the corporation is "TeamStaff, Inc."

- 3. The only class of securities of the corporation entitled to vote upon the amendment was the Common Stock. The number of shares of Common Stock entitled to vote upon the amendment was 19,356,833.
- 4. The number of shares voting for and against such amendment is as follows:

Number of Shares Voting For Amendment	Number of Shares Voting Against Amendment
----- 12,320,088	----- 235,640

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Amendment to the Amended and Restated Certificate of Incorporation as of the 8th day of February, 1999.

DIGITAL SOLUTIONS, INC.

DIGITAL SOLUTIONS, INC.

By: /s/ Donald W. Kappauf  
-----  
Donald W. Kappauf, President

By: /s/ Donald T. Kelly  
-----  
Donald T. Kelly, Secretary

3-MOS		
	SEP-30-1999	
	OCT-01-1998	
	DEC-31-1998	
		1,300,000
		0
	7,472,000	
	(333,000)	
		0
	9,530,000	
		3,406,000
	(2,682,000)	
	16,867,000	
6,003,000		0
	0	
		0
	(19,000)	
	(8,232,000)	
16,867,000		0
	39,699,000	
		0
	36,705,000	
		0
	(49,000)	
(166,000)		
	606,000	
	271,000	
335,000		
	0	
	0	
		0
	335,000	
	.02	
	.02	

Amount reflects EPS-Basic not EPS-Primary