FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	ress of Reporting I	NSURANCE	2. Date of Event Requiring Stater (Month/Day/Yea 12/31/2004	ement TFAMSTAFFINC [TSTE]								
(Last)	(First) (Middle) JATIONWIDE PLAZA		-		Relationship of Reporting Pers (Check all applicable) Director	.,		5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check				
(Street) COLUMBUS	ОН	43215			below)	below)			cable Line) Form filed b	y One Reporting Person y More than One		
(City)	(State)	(Zip)										
Table I - Non-Derivative Securities Beneficially Owned												
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Owned (Instr. 4)			4. Nature of Indirect Beneficial Ownership (Instr. 5)				
Common Stock					2,212,288	D ⁽¹⁾						
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)												
1. Title of Derivative Security (Instr. 4)			2. Date Exercisable an Expiration Date (Month/Day/Year)		3. Title and Amount of Secur Underlying Derivative Secur		4. Convers or Exerc	cise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)		
			Date Exercisable	Expiration Date	n Title	Amount or Number of Shares	Derivati Security	ive	Direct (D) or Indirect (I) (Instr. 5)			

Explanation of Responses:

1. These shares are owned directly by Nationwide Life Insurance Company, which is a wholly owned subsidiary of Nationwide Financial Services, Inc. (NFS), who is the indirect owner of the reported securities.

<u>John F. Delaloye, Assistant</u> <u>Secretary</u> <u>01/07/2005</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.