

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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FORM 8-K  
CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) December 20, 2002  
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TEAMSTAFF, INC.

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(Exact name of Registrant as specified in charter)

New Jersey

0-18492

22-1899798

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(State or other jurisdic-  
tion of incorporation)

(Commission  
File Number)

(IRS Employer  
Identification No.)

300 Atrium Drive, Somerset, N.J.

08873

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(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code (732) 748-1700  
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(Former name or former address, if changed since last report.)

ITEM 5/ITEM 9. OTHER EVENTS AND REQUIRED FD DISCLOSURE.

TeamStaff, Inc. issued two press releases announcing the need to restate its Report on Form 10k for the prior fiscal year ended September 30, 2001 and subsequent reports to reflect accounting errors related to an executive officer retirement plan, and the replacement of its independent auditors. In addition, the press release announced that it was commencing a search to replace its Chief Financial Officer. These events would result in a delay of the filing of the Company's financial statements and Report on Form 10K for the fiscal year ended September 30, 2002.

A separate Form 8K has been filed by TeamStaff relating to the change in its independent auditors.

A copy of the Press Release issued on Friday, December 20, 2002 is annexed hereto as Exhibit 99.1. The press release issued on Monday, December 23, 2002 is annexed hereto as Exhibit 99.2

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report on Form 8-K to be signed on its behalf by the undersigned hereunto duly authorized.

Item 7. Exhibits

- 99.1 Press Release dated December 20, 2002
- 99.2 Press Release dated December 23, 2002

Dated: December 23, 2002

TEAMSTAFF, INC.  
(Registrant)

By: /s/ Donald Kappauf  
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Donald Kappauf  
Chief Executive Officer

Text of Press Release Dated December 20, 2002

CONTACT INFORMATION:

TEAMSTAFF, INC.  
300 Atrium Drive  
Somerset, NJ 08873  
(732) 748-1700  
DONALD W. KAPPAUF, PRESIDENT & CEO

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CHRISTI MOTTOLA  
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TEAMSTAFF ANNOUNCES PLAN TO RESTATE FISCAL 2001 RESULTS AND RELATED ACTIONS

- - COMPLETION OF AUDIT FOR FISCAL YEAR 2002 TO BE DELAYED
- - RETAINS LAZAR LEVINE & FELIX LLP AS NEW AUDITORS
- - CHIEF FINANCIAL OFFICER TO BE REPLACED
- - COMPANY CONFIDENT ON STRENGTH OF BUSINESS, CONTINUED GROWTH POTENTIAL

Somerset, NJ + December 20, 2002- TeamStaff, Inc. (NASDAQ: TSTF), one of the nation's top Business Outsourcers and Professional Employer Organizations (PEOs), today announced that it has been advised that it must restate its fiscal year 2001 results and reaudit its fiscal year 2001 financial statements. The Audit Committee has replaced Pricewaterhouse Coopers LLP as the Company's auditors for fiscal year 2002 and has engaged Lazar Levine & Felix LLP to complete both audits. The Company also announced that it has commenced a search for a new Chief Financial Officer to replace Donald T. Kelly.

As a result of these developments, the Company announced that it expects a delay in the completion of its fiscal year 2002 audit, and ultimately, the filing of its Annual Report on Form 10-K for that fiscal year. Commenting on the delay, Donald W. Kappauf, the Company's President and Chief Executive Officer, stated, "While it is regrettable to be in this position, we

are confident that, upon completion of the audit, we will be able to report favorable financial results for our 2002 fiscal year. We continue to show improvements in our overall business and continuing potential for strong growth into the future."

The Company reported that PricewaterhouseCoopers, which had been retained as the Company's independent auditors for fiscal year 2002, advised the Audit Committee that a restatement of the fiscal year 2001 financial statements would be required because of an error in the accounting treatment of the Company's executive officer supplemental retirement (SERP) benefit plan, as more fully described in the Company's Form 8-K filed with the Securities and Exchange Commission today. This plan was approved by the Board of Directors, and implemented by the Company in fiscal year 2001. The Audit Committee was further advised that a reaudit of the fiscal year 2001 financial statements was required, since Arthur Andersen LLP, which no longer is licensed to practice before the Securities and Exchange Commission, is unable to reissue its opinion. The Audit Committee has engaged Lazar Levine to determine the proper procedure for restating the fiscal year 2001 financial statements, and is authorized to perform a reaudit of fiscal year 2001.

Mr. Kappauf commented, "It is very unfortunate that this accounting issue arose given the extraordinary amount of time and effort spent in designing the SERP program to ensure it was structured to have minimal financial impact on the Company. Obviously, neither management nor the Compensation Committee of the Board of Directors intended the outcome we are announcing today. The Company believed that the accounting treatment used for the SERP was correct and it was reviewed with Arthur Andersen prior to its certification of the Company's fiscal year 2001 results."

Management acknowledges that a restatement of its fiscal year 2001 financial results will result in a decrease in reported net income. The charge will be a non-cash charge for fiscal year 2001 and should have no material effect upon fiscal year 2002. Management currently believes that it will be required to restate the fiscal year ended September 30, 2001, as well as subsequent quarterly reports, to reflect the appropriate accounting treatment for the SERP.

Finally, the Company announced that it has commenced a search for a new Chief Financial Officer to replace Donald T. Kelly, who was relieved of his duties by the Board. Mr.

Kelly joined the Company in 1997 and had served as Chief Financial Officer, Secretary and Vice President, Finance of the Company.

#### ABOUT LAZAR LEVINE & FELIX LLP

Lazar Levine & Felix LLP is a certified public accounting firm comprised of over 50 professionals and 6 partners with over 33 years of experience serving the business and legal communities of the New York metropolitan area. As shown in the July 2001 issue of Bowman's Accounting Report, Lazar Levine & Felix LLP is ranked as the 17th largest auditor of publicly held companies in the United States. The firm has audited and been involved in public registrations since 1970.

#### ABOUT TEAMSTAFF

Headquartered in Somerset, NJ, TeamStaff serves over 3,700 clients and over 50,000 employees throughout the United States as a full service provider of employer outsourcing and staffing solutions. Through its Professional Employer Organization, TeamStaff provides small and medium sized businesses throughout the nation with a better way to employ their people by delivering off-site, full-service human resource outsourcing solutions. TeamStaff's comprehensive employer services include employment administration, benefits management, government compliance, recruiting and selection, employer liability management, training and development and performance management tools. TeamStaff's PEO ranks as one of the top 10 PEOs in the nation.

In addition to its Professional Employer Organization, TeamStaff operates two other employer-outsourcing services. Through TeamStaff Rx, TeamStaff provides temporary and permanent medical staffing services throughout the country and is the largest provider of medical imaging personnel in its field.

TeamStaff also operates DSI, its niche payroll service bureau offering payroll services and payroll tax processing to over 750 clients and 33,000 employees, mostly in the construction industries in New York and New Jersey.

The statements contained in this press release that are not historical facts are forward-looking statements that involve a number of risks and uncertainties. Therefore, the actual results of future events described in such forward-looking statements could differ materially from those stated in such forward-looking statements. Among those factors that could cause actual results to differ materially are: (i) regulatory and tax developments; (ii) changes in direct costs and operating expenses; (iii) the estimated costs and effectiveness of capital projects and investments in technology infrastructure; (iv) ability to effectively implement its e-business strategy; (v) the effectiveness of sales and marketing efforts, including the company's marketing arrangements with other companies; and (vi) changes in the competitive environment in the PEO industry. These factors are described in further detail in TeamStaff's filings with the Securities and Exchange Commission.

Text of Press Release

CONTACT INFORMATION:

TEAMSTAFF, INC.  
300 Atrium Drive  
Somerset, NJ 08873  
(732) 748-1700  
DONALD W. KAPPAUF, PRESIDENT & CEO

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CHRISTI MOTTOLA  
MANAGING PARTNER  
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TEAMSTAFF REAFFIRMS PROFITABILITY IN FISCAL 2001 AND 2002;  
AND FURTHER ELABORATES ON 8-K REPORT FILED DECEMBER 20TH

Somerset, NJ - - December 23, 2002- TeamStaff, Inc. (NASDAQ: TSTF), one of the nation's top Business Outsourcers and Professional Employer Organizations (PEOs), today announced anticipated results of the restatement of fiscal year 2001 and projected income for fiscal year 2002.

TeamStaff previously announced that the restatement of its 2001 fiscal year, which ended September 30, 2001, was caused by the discovery of an error in accounting treatment for the Company's executive officer supplemental retirement (SERP) benefit plan, which was implemented in fiscal year 2001. The charge will be a non-cash charge resulting in an anticipated decrease in net income for the period, from the \$1,424,000 which was originally reported, to approximately \$900,000 to \$950,000. Notwithstanding increased accounting fees and related additional expenses that may be incurred in connection with the restatement and audit, the Company estimates that net income for fiscal year 2002 should range between \$3,000,000 and \$3,300,000.

TeamStaff further elaborated on the comments and recommendations of PricewaterhouseCoopers LLP. After discovering the accounting error for fiscal year 2001, Pricewaterhouse conditioned the continuation of its engagement on the replacement of the Company's Chief Financial Officer. Upon receiving this advice, the

Board relieved Donald T. Kelly of his duties as Chief Financial Officer and is actively recruiting his replacement.

As disclosed in the Company's Form 8-K filed with the Securities and Exchange Commission on Friday, December 20, 2002, during the period of Pricewaterhouse engagement, which commenced April 2002, there were no disagreements with Pricewaterhouse on any matter of accounting principle or practices, financial statement disclosure, or auditing scope or procedure which, if not resolved to Pricewaterhouse's satisfaction, would have caused them to make reference to the subject matter in connection with their report on the Company's consolidated financial statements. However, Pricewaterhouse also expressed its opinion that there are material weaknesses in the Company's system of internal controls including the adequacy, competency and reliability of operational and financial information, information systems and finance personnel.

Donald W. Kappauf, the Company's President and Chief Executive Officer commented, "Historically, a significant portion of our business plan has included strategic acquisitions, particularly in the PEO business. With these acquisitions, the Company inherited three separate PEO software operating systems. As we announced on November 13, 2002 we have been working to combine these systems into one web-enabled platform. We have two of our five processing offices converted to the new system and we anticipate bringing on the next office at the beginning of the new year. The upgrade and data conversion is expected to be fully completed on schedule by the end of the second calendar quarter of 2003. Additionally, the Company is aggressively reevaluating its operational and accounting systems and personnel and will implement any improvements where appropriate.

Although Pricewaterhouse agreed to continue the audit of the Company's fiscal year 2002 consolidated financial statements, it declined the engagement to reaudit the Company's 2001 fiscal year consolidated financial statements, which were originally audited by Arthur Andersen LLP. In light of the need to engage a new auditor for fiscal 2001, the Audit Committee concluded that the interests of the Company were best served by engaging one accountant to complete both the audits for 2001 and 2002 and accordingly dismissed Pricewaterhouse and engaged Lazar Levine & Felix LLP. Mr.



Kappauf stated, "Lazar Levine has a strong reputation for quality and accounting sophistication. With just four top-tier accounting firms remaining, we believe that more small to mid-sized companies like TeamStaff will engage regional accounting firms to fulfill their auditing responsibilities. The quality of services remains high and the cost savings to the Company and shareholders is significant."

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TeamStaff's comprehensive employer services include employment administration, benefits management, government compliance, recruiting and selection, employer liability management, training and development and performance management tools. TeamStaff's PEO ranks as one of the top 10 PEOs in the nation.

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